Program Authorization: Appointment as officer in the Nurse Corps of the United States Navy for immediate active duty, designator 2900 or Appointment as officer in the Nurse Corps of the Naval Reserve for inactive duty, designator 2905, under the guidance of OPNAVINST 1120.7 Series.

- 1. Program Authority: 10 U. S. C. 12201
- 2. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) (MPT&E) (CNO N1).
- 3. Qualifications: Must meet the criteria of OPNAVINST 1120.7 Series.
 - a. Citizenship: Must be a citizen of the United States.
 - b. Sex: Open to male and female.
 - c. Age:
- (1) **Active Force**. Must be at least 20 years of age and must be able to complete 20 years of active commissioned service prior to their 62^{nd} birthday.
- (2) Reserve Component. Must be able to complete 20 years of commissioned service by age 55. This age limit may be raised up to 20 years by age 60 for a specified period when a manning shortfall exists against authorized strength in a nursing specialty, when authorized by CNO N13.
 - d. Marital Status: No restrictions.
 - e. Education:
 - (1) Graduate of a school of nursing accredited by the National League for Nursing Accrediting Commission (NLNAC) or the Commission on Collegiate Nursing Education (CCNE), that conferred a nursing baccalaureate or advanced nursing degree.
- (2) Certified Registered Nurse Anesthetists, Nurse Practitioners, and Certified Nurse Midwives must have graduated from a graduate educational program approved by the Council on Accreditation of Nurse Educational Programs/Schools and have passed the certification examination for the professional specialty organization or the Boards on Certification of the American Nurses Credentialing Center (ANCC).
 - f. Experience:

- (1) <u>Active Force</u>. Recent Baccalaureate Degree graduates are eligible to apply.
- (2) **Reserve Component**. Applicant must be presently engaged in nursing practice and have a minimum of three months work experience following the award of a nursing baccalaureate or advanced degree in nursing.

q. License:

(1) Active Force.

- (a) Must possess a valid, current, unrestricted license and be in good standing, as a registered professional nurse in a state, territory, or commonwealth of the United States or the District of Columbia, based on a licensing examination provided by the National Council of State Boards of Nursing (NCLEX-RN) and administered by one of its member boards of nursing.
- (b) Recent baccalaureate degree graduates must have taken the NCLEX-RN examination prior to reporting for active duty and become licensed within one year.
- (c) Recent baccalaureate degree graduates who attended their baccalaureate program while on active duty may be appointed prior to taking the NCLEX-RN examination, but must take the examination at the first opportunity.

(2) Reserve Component

- (a) Must possess a valid, current, unrestricted license and be in good standing, as a registered professional nurse in a state, territory, or commonwealth of the United States or the District of Columbia, based on a licensing examination provided by the National Council of State Boards of Nursing (NCLEX-RN) and administered by one of its member boards of nursing.
- h. Certification: Certified Registered Nurse Anesthetists, Nurse Practitioners, and Certified Nurse Midwives must obtain and maintain certification by a nationally recognized organization for their respective specialty.
- i. Physical Requirements: Must meet the physical standards for service on active duty as recommended by the Chief, Bureau of Medicine and Surgery (BUMED) and approved by CNO. Deputy Chief of Naval Operations (Manpower, Personnel, Training and

Education) (CNO N1), upon recommendation of BUMED, may waive physical defects that will not interfere with the performance of active duty within the guidelines of NAVMED P-117.

4. Source:

a. Active Force.

- (1) Civilians.
- (2) Enlisted personnel of the Regular Navy and Navy Reserve, active or inactive.
- (3) Enlisted personnel of reserve components of the other armed forces, provided appropriate conditional release is authorized.
- (4) Commissioned personnel of any branch of the Uniformed Services (active or inactive) who are not otherwise eligible for interservice transfer or superseding appointment, provided conditional release or contingent resignation (USN/USNR) is provided.

b. Reserve Component

- (1) Civilians.
- (2) Personnel of the Reserve components of the other armed forces who are not otherwise eligible for interservice transfer, provided appropriated conditional release is authorized.
 - (3) Personnel of the U.S. Navy Reserve.

5. <u>Indoctrination</u>:

a. Active Force

(1) As directed by Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) (MPT&E) (CNO N1), officers will attend Officer Indoctrination School (OIS), Newport, Rhode Island prior to reporting to first assignment. Participants in the Navy Reserve Officers' Training Corps (NROTC) program will be ordered directly to first duty stations and will not attend OIS.

b. Reserve Component

- (1) Attend Direct Commission Officer Indoctrination School within one year of appointment, selected Reserve mobilization training, and correspondence courses. Waiverable for prior active duty.
- 6. <u>Appointment</u>: Commissioned in accordance with OPNAVINST 1120.7 Series. Commissioned officers must serve the minimum years active commissioned service per Title 10 U.S. Code 6323 to be eligible for retirement.

7. Minimum Service Requirement:

a. Active Force

(1) Active service obligation is three years (36 months). Total military service obligation is eight years.

b. Reserve Component

(1) Retain commission in the Navy Reserve for eight years.

Approved:

M. A. LEFEVER

Rear Admiral, U.S. Navy

Director, Manpower, Personnel, Training and Education

Division (N13)

Date: